



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Leslie County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	December 7, 2017
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2017-2018

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality	
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** According to the information and data submitted, it appears Leslie County High School has meet the standard for Test 3 for the provision of athletic opportunities. The Student Interest Survey administered this year will enable the school to assess students' interest and indicated interests addressed on the T-3 form on the annual report. The school currently offers 9 sport levels for males and 11 sport levels for females. The permanent Title IX file viewed was well organized and complete.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** A written uniform review/replacement guideline indicated a four-year rotation for all sports. The athletic director and coaches evaluate the uniforms on an annual basis for condition. The uniforms viewed appeared to be of high quality and comparable in quantity for like sports. All other equipment viewed appeared to be well-maintained and suitable for their individual sport. Overall spending slightly favors the male athletes.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** Game schedules viewed appeared to be equitable in number of competitive events for “like sports”. The Nixon Center is shared by volleyball and girls’ and boys’ basketball and appears to be shared equitably. It is recommended a schedule for the indoor hitting facility be developed and placed in the Title IX file.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** A written policy for travel/per diem provides guidelines for mode of transportation (school bus on regular season games or charter bus for out-of-state trips) and meal provision (\$15 per day) that appears to be equitable. Not included in the policy were parameters for provision of housing on overnight trips.

**See KHSAA recommendations**

Overall spending slightly favors the female athletes.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The extra service pay scale viewed appears to be equitable in monies and number of coaching positions. There are 4 out 5 male coaches on campus and 3 out of 5 female head coaches on campus. Interviews with the athletes indicated this was not an issue. The current access ratio of coach to athlete is 1:13 for males and 1:10 for females.

The Athletic Director is responsible for evaluation of coaches and has a written instrument that is not currently used.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** Competition and practice venues appeared to be well maintained with comparable amenities for like sports. The practice and competition venue for golf is located in Pineville approximately 40 miles from campus.

There was written evidence of locker room and storage assignments for all teams. *It is recommended the assignment of locker room in the Nixon Center be evaluated for use by all girls' teams. Slight improvements in the "guest" locker rooms would make them more aesthetically pleasing for use by other girls' teams.* Use of a public restroom for dressing (by Softball) is unacceptable.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** There are two weight rooms at the school that are accessible to all athletes. A schedule in the Title IX file appears to show equitable usage and access for all teams and is posted at each site. Weight equipment viewed appears to be appropriate for use by female athletes. The school currently does not have to services of an athletic trainer. Free physical exams are available to all athletes in the fall at a local clinic. Emergency plans for all athletic venues were in the Title IX file.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** There was written evidence of an awards/recognition policy that included guidelines for banquets, team banners in the gym, and individual awards. Not included were guidelines for individual banners in the gym and criteria for Hall of Fame.

**See KHSAA recommendations**

The school has one cheerleading squad that performs at all home and away football and girls' and boys' basketball games. The pep band also performs at all home games. The athletic director monitors scheduling of support groups to ensure equity. A local radio station transmits all football, girls' and boys' basketball games both home and away. The radio station hosts a Coaches' show each Wednesday night and supports all sports teams.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of offices for all coaches appears to be equitable for all teams. There are no booster clubs but each team has their own internal accounts. All fund raising must be approved by the Site Base Council and expenditures are monitored by the administration to ensure equity and parity. Overall spending falls within acceptable parameters on both a percentage and per athlete basis.

### **CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies observed		

### **RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No recurring deficiencies observed		

### **OTHER ACTIONS NECESSITATED BY THIS VISIT**

<b>Action</b>	<b>Due Date</b>
<b>Scheduling of Games and Practice times:</b> It is recommended the school develop a schedule for the indoor hitting facility	Not for submission but placed in the Title IX file
<b>Travel and Per Diem Allowance:</b> It is recommended the school develop a policy for overnight housing that sets parameters to ensure parity for all.	March 1, 2018
<b>Publicity:</b> It is recommended the inclusion of guidelines for individual banners on public display in the Title IX file. Criteria for admission to the Hall of Fame be added to the policy	Not for submission but placed in the Title IX file

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

<b>Name</b>	<b>Title</b>
Alex Farler	Student Athlete
Kaley Horton	Student Athlete
Dana Coots	Softball Coach
Mark Collett	Girls Basketball Coach
Shannon Crisp	Athletic Director
Robert Roark	Principal
Christopher Robert	Cross Country Coach
Matthew Asher	Baseball Coach
Eddie Melton	Football Coach
Tiffany Lewis	Cheerleading Coach
Lisa Wilson	Volleyball Coach
Daniel Day	Boys Basketball coach
Veronica Hoskins	Parent Representative
Gary Lawson	KHSAA
Barbara Kok	KHSAA

**OTHER GENERAL OBSERVATIONS**

Leslie County High School is to be commended for their organized presentation of uniforms and the Title IX file. Mr. Shannon Crisp and administration are dedicated to providing an equitable program for all athletes. The athletic programs are a great source of pride to the community and they give full support to the school.

No one attended the public forum. The audit team left the school at 3:10.